



# Cases and Materials on Employment Discrimination and Employment Law (American Casebook Series)

*Samuel Estreicher, Michael Harper*

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## **Cases and Materials on Employment Discrimination and Employment Law (American Casebook Series)** Samuel Estreicher, Michael Harper

Tracking the field as it is practiced by employment lawyers on both the plaintiff and defense sides, this casebook provides a one-semester treatment of the full range of employment discrimination laws as well as the core subjects of an employment law offering. Coverage includes the following: laws designed to protect individuals from discriminatory employment decisions; the extent to which the law prevents employers from retaliating against employees for filing claims, reporting misdeeds or other activity that our society highly values or seeks to protect; the common law of the employment relationship; the enactment of wage-hour, pension and other "minimum terms" laws to establish regulatory floors for private negotiation of employment contracts; and the procedural design of regulatory systems, including in-depth consideration of class actions, preemption and arbitration issues. It has been updated with all recent leading cases, newly enacted statutes, including the ADAAA, and integrat

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