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*David E. Vance*

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A solid understanding of financial analysis is an essential but often overlooked prerequisite to making key strategic decisions. *Financial Analysis and Decision Making* explains how all professionals can use the tools and techniques of financial analysis to define problems, gather and organize relevant information, and improve problem-solving skills.

**David E. Vance, C.P.A.**, is an instructor in the M.B.A. program at Rutgers University School of Business and director of executive development for the Rohrer Center for Management and Entrepreneurship.

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