



Psychometrics in Coaching: Using Psychological and Psychometric Tools for Development

Association for Coaching

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With a growing demand for psychometric testing in the coaching profession, coaches and practicing managers alike need to understand the psychology underpinning these tests as well as how to select and apply them effectively. Written by an international team of global coaching practitioners and psychometricians, *Psychometrics in Coaching* provides an overview of psychometrics use and offers clear explanations of the key models and tools used in coaching today.

Equally useful for either those who are new to using psychometric tests or for experienced practitioners, this book provides a deep understanding of the models, the theory and research behind tests, their reliability and validity and how to implement them as part of a wider coaching and development program. *Psychometrics in Coaching* is an essential resource for professionals seeking expert guidance from the leading writers in the field, as well as students on psychology, psychometrics, business and human resources programs.

This new edition is completely updated with two new chapters, one on designing questions and the other on using and selecting questionnaires.

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